

**NCRID Board Meeting**  
**Virtual Meeting**  
**November 19, 2022**  
**9:00am-12:00pm**

**In Attendance:**

- Tanya Miller, President
- Tiffany Patterson, Secretary
- Matt Baccari, Media Chair
- Kayla Marshall, CMP Chair
- Joni Hedrick, Conference Chair
- Danette Steelman-Bridges, Foothills Representative
- Gabby Smith, Mid-State Representative
- Monica McGee, Triangle Representative
- Caroline Bolin, Coastal Representative
- Shannon Leidy, Eastern Co-Representative
- Kathleen Speckhardt, Land O' Sky Representative
- Mark Lineberger, NCRID Representative on the NCITLB Board

**Absent**

- Makayla Radford, Vice President
- Trula Baker, Treasurer
- Antwan Campbell, Immediate Past President
- Rachel Skipper, Five Points Representative
- Nancy Aushman, Eastern Co-Representative

**Guest Attendees**

- Pam King, Representing DSDHH
- Jessica Bridges
- Velvet Bryant
- Shaquille Goodson
- Neha Srinivasa
- Bria Ward
- Kayla Currie
- Linda Fafard
- Jolene Crooks

**Meeting Called to Order** by Tanya Miller at 9:01am

**Language of Board Meeting:** English, confirmed no users of American Sign Language (ASL) are present

**RID Mission Statement and Diversity Statement:** read by Tanya Miller

**Welcome and Introductions** by Tanya Miller

**President's Report** (Tanya Miller)

- RID Report
- AC Committees and RID
- 501C3 and tax ID
  - RID encourages ACs to have their own 501C3 and Tax ID, in lieu of being under their 501C3. We do have our own 501C3 but are looking into getting our own Tax ID
- November 17 meeting – meeting was canceled
- Ad Hoc/Action Item Reviews
  - Regional Spotlight Schedule
    - (Matt Baccari) See attached schedule and topic ideas, set to begin in February
    - Discussion of additional topic ideas for the Spotlight section
  - General Membership list for website - hold for next meeting
    - Question and discussion about how members will be able to be searched
  - Discussion about membership for board- hold for next meeting
  - Zoom Google calendar
    - Discussion: Clarification for the previous month's minutes, if the ZOOM account is an annual or monthly membership and was confirmed to be a monthly membership. Correction made to the previous meeting's minutes.
  - NCRID Communication Policy (Matt Baccari)
    - See attached
    - Discussion: suggested to add Caption services for hard of hearing individuals. Discussion about how caption services would be provided, ie. ZOOM auto captions vs paid service and potential budget approval needed. Hold until Trula Baker, Treasurer is present to discuss adding this as a line item on the budget. Did decide to use zoom caption in general but not as a formal accommodation. **Action Item: Committee will add common examples of additional**

accommodations under the Accommodation Section on the RSVP to clarify any needs including captioning/tactile interpreting/etc.

- o Letter in regard to ITP (Monica McGee) see attached
  - Approved letter for NCAD
  - Action Item: Tiffany Patterson, Secretary will email letter to NCAD
- o Conference Awards- hold for next meeting
  - Re-formation of the ad hoc committee now to include: Matt Baccari, Tanya Miller, and Kathleen Speckhardt
- o Antwan Campbell Educational Interpreter Fund - hold for next meeting
- o 3 options for mileage reimbursement- hold for next meeting

#### **Approval of Minutes:**

- Motion by Danette Steelman-Bridges to approve Minutes from August 13<sup>th</sup> Board Meeting
- Second by Kayla Marshall
- Vote: Unanimous approval
- Resolved: The Minutes of the August 13, 2022 meeting are approved as corrected and entered into the Board's records

#### **Region 2 Report (Antwan Campbell)**

- Not present, no report given

#### **DPI Report (Antwan Campbell)**

- Not present, no report given

#### **DSDHH Report (Tanya Miller/Kathleen Speckhardt/Pam King)**

- (Pam King) Explanation of the DHHS contract (ISVL), it is a renewal year and there is a focus at this moment of new and renewed contracts. No further updates.
- (Tanya Miller) Explained DSDHH has a separate interpreter directory of interpreters from the DHHS ISVL list. This list is a good way to promote yourself as an interpreter. Being on the ISVL list won't automatically add you to the DSDHH list, contact your local regional center to be added.
- (Pam King) Advertised vacant positions in DSDHH
- (Joni Hedrick) Suggested DSDHH having a streamlined referral service for individuals who are looking for assistance. Pam will confer with the home office.

#### **Licensure Report (Mark Lineberger)**

- Main focus of the Board is renewals/provisional extensions, won't have final numbers until after the December 2, 2022 Board meeting.

- Amendment to Licensure law: in process and will have a status update after the December Board meeting.
- Questions or issues for the board: December 1, 2022 NCITLB Forum, this is open attendance and will be hybrid (virtual and in-person). <https://ncitlb.org/>

**Vice President's Report** (read by Tanya Miller)

- See Attached

**Treasurer's/Membership Report** (Trula Baker)

- See Attached
- Membership Report as of 11/14/22 (#'s for 2021-2022)

Voting 136 (143)

Non-Voting 49 ( 70)

Students 18 ( 25)

Organizations 6 ( 8)

**Total: 209 (246) -37**

**Conference Report** (Joni Hedrick)

- DSDHH and Medicaid Program to sponsor a Medical Interpreting track in the upcoming conference, requested Pam to join the planning committee to discuss options. Pam suggested including David Litman in the discussion as well.
- Tentatively confirmed most presenters
- Confirmed presenter, Carla Mathers, for the Legal track and she'll be presenting for advanced legal interpreters. Sponsorship is also confirmed for her category.
- Will schedule further Conference Planning Committee meetings this week in order to remain on track and roll out registration at the new year.
- Conference Planning Committee is following-up with Danette Steelman-Bridges' recommendation for a main speaker, but will need further discussion about the budget for that.

**Media Report** (Matt Baccari)

- See attached
  - Official digital CEU form for workshops and flyers is currently up and running.
  - Completed Action Items from the previous Board meeting.
  - Drafted the Newsletter and will be sending it out soon.
  - Maintaining/Updating the Board's social media pages as well with posts about meeting the new board and current/upcoming workshops and regional events

## **CMP Report (Kayla Marshall)**

- Total CEUs Already Processed: 9.5
  - Professional Studies (PS): 9.2
  - General Studies (GS): 0.3 (for a Presenter)
- Total CEUs Approved for Upcoming Events: 0.9 PS
- Passed our RID Sponsor Initiated Activity Audit
  - Next year's audit is Independent Studies which we don't sponsor.
- Currently working on brainstorming ways to make the "closing paperwork" post workshops to be as streamlined and effective as the open paperwork.
- Will be moving to Texas on December 1, 2022 but will still remain on the NCRID Board but be patient with potentially delayed email correspondence.

## **Regional Reports**

- **Land O'Sky** (Kathleen Speckhardt)
  - Closed workshop on October 31 with Buncombe County Schools on "Language Deprivation" presented by Dr. Kimberly Sanzo with Language First.
  - Future Workshops
    - January 2023, partnering with Buncombe County Public Schools again for educational interpreters. Topic being "Language Models in Education" with Blaire Johnston
  - Spring Plan:
    - We would like to have Dr. Sanzo present her "Language Deprivation" workshop again in the Spring in an expanded format covering a duration of between 3-4 hrs with this workshop being open for community interpreters.
    - 2 onsite/in-person workshops, "Self-Care, Yoga for Interpreters" and an unknown workshop with David Cowan, DI potentially related to DI/HI teaming.
- **5 Points** (Rachel Skipper)
  - Not present, no report given
- **Foothills** (Danette Steelman-Bridges)
  - Fall workshop, we had a Deaf Panel, in-person. However attendance was low, potentially the lowest in 8yrs. We've decided to go back to a virtual

format in the Spring but will continue to experiment to find where we get the best attendance.

- o In September, Foothills sponsored an individual to attend Camp Dogwood, however, camp was canceled. We hope to be able to sponsor someone again next year.
- o Upcoming Workshops:
  - Jan 17<sup>th</sup> 2023 presented by Antwan Campbell, “Prosody”
  - Feb 21<sup>st</sup> 2023 “Medical Interpreting can happen anywhere” with hands-on skill building
  - March undecided
- **Coastal** (Caroline Bolin)
  - o No updates
- **Mid-State** (Gabriella Smith)
  - o Working with RHA to provide a collaborative workshop that would provide APAs and CEUs for both their mental health professionals and interpreters to develop a better working relationship. Discussions are still in progress.
  - o Planning for an on-site workshop in February on “Ethical Decision Making” based on the publication by Robyn Dean and Danny Maffia “Two Heads Are Better Than One? Interpreting Students’ Moral Reasoning Skills” and concepts related to Demand Control Schema (DC-S). Location pending.
    - It was suggested for NCRID to setup regular sessions along this same premise, potentially providing case discussions for interpreters to discuss issues of the work/DC-S discussions/debrief, garnering for continued support for all interpreters, new to veterans. This could also be a workshop topic for convention as well.
  - o Implementing monthly meetings, local interpreters are attending and we’re having good discussions. Would like to have ITP students attend but none as of yet.
- **Triangle** (Monica McGee)
  - o FB and IG are live, working on FB event page goal is “meet-up” oriented to foster a sense of community, even piggy-backing on other events ie. Folk Festival to create a group get-together/hang-out
  - o September Coffee Chat – 15 people attend including deaf/community members and students. Asked for students to give feedback about what they wanted.

- o October 28<sup>th</sup> 2022 Folk Festival in Hillsboro. This event was intended to be used as an opportunity used by us for mentorship/hands-up practice where individuals could get active practicing, independent of the actual event, however, things weren't able to be coordinated fast enough to make it happen. But this is an example of something we'd like to do in the future.
- o October 8<sup>th</sup> 2022 workshop with Allyson Snow on working with and interpreting for Deaf-Blind individuals. We got a lot of good feedback. We had a diverse attendance of not only interpreting professionals but also members of the community, which everyone seemed to like that we are including the community we're serving.
- o Hoping to setup a hybrid (virtual/in-person) workshop at Wake Tech for the Spring.
- o Meeting with DSDHH's Jeff Greer to discuss future workshop topics
- o Working with Susan Cataldo from DSDHH for assistance coordinating events with our deaf /hh/interpreter community such as the Coffee Chats
- o Upcoming:
  - December 3<sup>rd</sup> 2022 Deaf-Blind event hosted by Randy and Jamie Pope at Guilford College
  - December 10<sup>th</sup> 2022 Shepherd's Church Christmas event
  - Annual Christmas party hosted by Mark Whisenant
  - Workshops Spring 2023:
    - April 15<sup>th</sup> presented by Steve Collins "Mirroring vs Interpreting"
    - "Working with a DB Interpreter and Language Facilitator" but running into some funding issues. **Action Item: Tanya Miller, Trula Baker, and Monica McGee will meet to discuss budget issues/ideas.**
- Eastern (Nancy Ausherman & Shannon Leidy)
  - o Monthly planning committee to discuss ideas related to our Sign & Social and workshops
  - o ECU campus workshop: "Online Assignments" including navigating platforms like zoom and webX as well as teaming. 7people attended, it was in-person.
  - o Silent Social in Wilson, 30 people attended with many ITP students.
  - o Upcoming:
    - Holiday Silent Social on December 6<sup>th</sup>, 2022 in Greenville

- January 3<sup>rd</sup>, 2023 online workshop presented by Tina Everheart, “Swearing, Slang, and Sexual Behaviors”.
- March 18<sup>th</sup>, 2023 a 4hr workshop presented by Valarie McMillian, it will be PPO.
- The first Tuesday of every month, we’ll be alternating between either a Silent Social or a workshop until June.

**Questions open to Visitors**

- No questions

**Next Board Meeting: February 4<sup>th</sup>, 2023 (Virtual)**

Motion to adjourn: Kathleen Speckhardt

Second: Monica McGee

Vote: Unanimous Approval

Adjourned at 11:30am