

NCRID Board Meeting Minutes
June 22, 2022 (Virtual)
7:00p-8:00p

In Attendance:

- Antwan Campbell, President
- Danette Steelman-Bridges, Vice President
- Trula Baker, Treasurer
- Holly Brigman, Secretary
- Matt Baccari, Media Chair
- Joni Hedrick, Conference Chair
- Kayla Marshall, CMP Chair
- Tanya Miller, Foothills Representative, Nominated for President for 2022-2023
- Rachel Skipper, Five Points Representative
- Caroline Bolin, Coastal Representative
- Kathleen Speckhardt, Land O'Sky Representative
- Shannon Leidy, Nominated for Eastern Co-Representative
- Makayla Radford, Nominated as Incoming Vice President
- Gabriella Smith – Nominated as Incoming MidState Representative

Absent

- Nancy Ausherman – Nominated as Incoming Eastern Co-Representative
- Tiffany Patterson – Nominated as Incoming Secretary

Welcome to all

August Retreat Date

Nominated Regional Representatives for 2022-2023

- Monica McGee – Triangle
- Shannon Leidy & Nancy Ausherman: Eastern Co-Representatives
- Gabriella Smith: MidState Representative

- Tanya Miller: Motion to Accept the Incoming Regional Representatives

- o Seconded by Trula Baker
- o Passed Unanimously
- Trula will send all new Regional Representative their Region's Budget

Proposed Budget

- Total Income: \$44,500.00
- Budget shows a comparison of the 2021-2022 budget and the proposed budget for 2022-2023
- Conference Income/Seed Money increased by \$2,000 (will be in person next year)
- Conference will be held at \$30,000, typically costs a bit less than that but will be held at \$30,000 to ensure budget is not exceeded
- Travel has been lowered because we are doing 2 virtual board meetings and 2 in person
- Meals will increase because 2 in person Board meetings will become working retreats and require meals and hotel expenses
- Bookkeeping – lowered because the cost is less
- Postage lowered because mailings are reduced
- Printing lowered because there is limited printing
- Supplies lowered because the expenses there have been less
- Website Maintenance Fees/Teleconferencing (Zoom Fees included in that) – increased due to an annual contract for Zoom instead of a monthly contract
- Proposed Total Expenses: \$44,500.00
- Discussion regarding budget
 - o Joni Hedrick: Reconsider the \$0.14 per mile. Trula will check with Doug regarding this. It's possible that federal law only allows \$0.14 per mile for non-profit/charitable organizations
 - o Joni Hedrick - Board Expenses: does that include payment for interpreters? If we continue to book interpreters for Board meetings we can estimate \$1,000 all day for 2 interpreters
 - o Tanya Miller: Proposed conducting Board meetings in sign language
 - o Joni Hedrick: would be difficult for the Secretary to take notes
 - o Danette: proposed using simultaneous communication
 - o Rachel: Simcom can be difficult
 - o Kayla: proposed requiring an RSVP deadline for all potential community Board meeting attendees, Antwan agreed, Joni discussed equity in RSVP requirement (same pguidelines for both deaf and hearing)
- Trula will need to revise the budget tonight based on the discussion, will add Interpreter Services line item and look at the retreat costs again, will also

check on the federal reimbursement rate for mileage for non-profits/charitable organizations

- Tanya: Insurance for the Board: No line item for that (add to bookkeeping and legal document fees)
- Equipment Fees: increased in case the Board needs to purchase a new computer for a Board member's role
- Cannot approve the budget during this meeting because it is still in draft form. Vote will be held on Friday morning's meeting prior to conference start
- Tanya Miller assigned her proxy vote to Danette Steelman-Bridges
- *6/24/2022 - Board met to review revisions to the Budget. New Total Proposed Budget for 2022-2023 is \$48,700.00*
 - *Motion to Approve the Proposed Budget: Holly Brigman*
 - *Seconded: Rachel Skipper*
 - *Discussion: None*
 - *Passed Unanimously*
 - *Will present to Membership at the General Business Meeting today during the Conference*

Board Meeting Dates for 2022-2023

- Account passwords for incoming Board members: Matt suggests transferring the access/passwords to be effective for early July; suggest having outgoing & incoming positions meet with Matt as a team to make for a smooth transition
- August (In Person Retreat): poll completed to determine majority vote of availability/preference
 - August 12 – 14 (majority of the Board selected these dates)
 - Arrive Friday: 12p-5p, then an evening social
 - Friday evenings agenda – introduce incoming Regional Representatives to their roles and responsibilities; Kayla, Matt, and Trula will provide information (Kayla: CMP requirements, Matt: FaceBook pages and Instagram, Trula: what she needs when a workshop is held)
 - Saturday board meeting
 - Times: 9a-3p (possible to finish by 2p by starting at 9a), later discussion of starting at 10a in case Kathleen is traveling for only Saturday to attend

- Working Agenda:
 - Awards: discuss revising the process, we have not been receiving awards nominations, could rewrite/update the aware descriptions
 - Suggestions on Workshops to host
 - Roberts Rules of Order Revised – a review of the protocol
 - 2023 – Conference (June 15, 16, & 17): discussion of in-person Conference and going back to the usual preparations
- Kathleen and Monica have scheduling conflicts for August 12th, discussion of workarounds for that
- Matt will create a poll for the remaining Board meetings of the 2022-2023 year
 - November (virtual)
 - February (virtual)
 - May (In Person)

2022 Conference (Joni Hedrick)

- Tanya sent our introduction scripts; all will be signed except for the Educational workshop (spoken English with interpreters)
- Kayla, work with Tanya on what to share regarding CEUs
 - Sign names for presenters
 - Jaime (J at the right elbow)
 - Heather (H over heart)
 - Lisa Kennedy (LR at side of mouth)
 - Dr. Jordan Wright (J in middle of chin)
 - Vyron (v at right side of head)
 - Jason Hurdich (JH)
 - Carolyn Ball (CB at chin) – video only, not attending ‘live’
- Joni will be in her Zoom room on Thursday this week (6/23) from 3p – until quite late if you have questions regarding your conference role
- Matt is available all day on Thursday as well for assistance