

Emergency Meeting
Thursday, March 26, 2020, 4PM
Phone Meeting

In Attendance:

Antwan

Caroline

Joni

Melissa

Tanya

Rachel

Reid

Taylor

Stacy

Trula

Kathleen

Danette

Connie Jo

Joni - nothing has changed with conference so far

Connie - not receiving emails, thinks we should stay conference, announce via social media that we are on board and continue as usual, extend early bird?

Joni - Paid nothing so far, hotel is flexible with contract because we're all in the same boat, nothing changes depending on when we do it, hotel is willing to work with us, only 6 people registered thus far

Tanya - Impossibility clause, you can cancel in writing and not be held liable for the contract (we have a way out of paying if we put it in writing), DSDHH hopes we will postpone or cancel, don't know if equip will be available, to request for funds has to be given 45 days in advance, DSDHH will not be able to get approval in May

Connie - Just talked Lee and he thinks it's fine

Kathleen - agree DSDHH wants to cancel

Danette - recommend we cancel, people will make other plans or wait, educational interpreters and freelance interpreters have no income right now, we don't know about schools (may start back and continue through summer?), has heard that the virus may come in waves

Tanya - would like to see us send a letter to NCITLB to extend CEU deadline

Danette - ask if NCITLB can let all CEUs be online

Antwan - Executive Board term board ends June 30, extending would affect this as well as availability for presenters and board members, etc. still may have to have online election in June

Tanya - thinks there is flexibility in Exec board end date depending on the current situation

Trula - Concerned about flights and elections, would make a motion to extend exec board positions to after June

Antwan - school system is not planning to extend the school year

Connie - still think we should wait

Joni - no presenters have purchased plane tickets and no contract has been set so far, if we do cancel the conference, think we need a backup plan because people depend on NCRID for CEUs

Tanya - don't think school year will be postponed because it would mess up next years school year

Antwan - will vote today

Rachel - Gaston County will have a stay at home ordinance starting tomorrow

Danette - Agrees with having a plan B

Rachel - has suggestion for plan B but will hold for after voting

Antwan - wants to keep the conference in June, talked to other states, we will make a decision today (Keep, Postpone, or Cancel), if we decide to cancel, we will come up with a plan B

Reid - emphasize that some interpreters have minimum income and that will put a damper on attendance

Taylor - can we convert the conference to virtual?

Antwan - out of state people that I have spoken with would not prefer virtual

Joni - if we decide to keep, I suggest we revise the contract with the hotel (because of finances, suggest reduce numbers in anticipation of lower numbers)

Tanya - wary of losing money

Trula - currently stable, but we could lose 50% of our money potentially and this crisis could affect membership numbers going forward

Danette - agrees with revising the contract on the hotel, wants to consult Trula about costs that will not change (regardless of attendees)

Trula - largest expense will be hotel cost (Joni says that normally we would be 100% liable, but that is out the window because of the current situation, thinking that we could be 0% liable)

Joni - would have to pay for exec board rooms, suggest not have student reps, could reduce costs of rooms, could move things around to reduce costs of bare minimum

Reid - how many attendees to break even - 150 (Antwan)

Tanya - does not suggest removing student reps because we may need more, AV costs may increase from DSDHH with current situation

Joni - Food expenses (could cut, tell people they're on their own), Board Meeting is required and need to think about logistics for it

Rachel - would RID be willing to waive our required annual meeting? (which is why we've always had the banquet)

Reid/Joni - sponsors are not affected at this time, no confirmed sponsors as of now

Antwan/Trula - 153 Voting members currently - need 10% to vote at conference

Voting for Conference - Keep Conference, Postpone Conference, or Cancel Conference

Stacy - Cancel

Jessica - Cancel

Trula - Cancel

Joni - Keep

Taylor - Cancel

Caroline - Cancel

Eastern - Cancel

Connie Jo - Keep

Rachel - Postpone

Danette - Cancel

Kayla - Cancel

Kathleen - Cancel

Majority Rules - will cancel Conference for this year

Taylor to post on website

- **Plan B**
- Joni - Need to have a virtual option
- Connie Jo - we need to reconvene at a later date to discuss an entirely new topic
- Antwan - we need to clearly communicate that conference is cancelled, we need to find a way to get people involved with elections
- **Antwan** will type up an official memo and send out to the board, Taylor will post on all social media platforms and website
- **Meeting End: 4:55PM**