

# NCRID Board Meeting

February 15, 2020 – Meeting started at 10:07am  
Heritage Green - 801 Meadowood St, Greensboro, NC 27409

- All accept previous meeting minutes
- Jim's report
  - o Board meeting November 21, 2019 at NCSD
  - o Impressed by the audience, even with not positive comments
  - o Advocacy add to website, including how to file complaint
  - o Several participants were not happy with action taken by board in relation to complaints
  - o LRC will require, when applicable and appropriate, training classes to improve interpreting skills; possible rule changes
  - o Have been advised not to mix DSDHH with the NCITLB board, by legal advisor
  - o Purple contacted legal advisor to file complaint, but was cleared up; in relation to Purple not requiring license because FCC (federal trumps state) titles interpreters as "communication assistants" not "interpreter"
  - o As of November: 348 Full license, 147 provisional license, 42 grandfather license=526 total licenses
  - o Next meeting is scheduled at Wake Tech, 2020, March 13<sup>th</sup>
  - o Discussion of complaints, appeals, and these processes regarding NCITLB; there was discussion of how the meeting went
- Membership - Trula
  - o Current (today) roster will send; 4 new members this week
  - o Total= 263 member; 150 voting, 74 supporting, 32 student, 7 organizations
  - o 192 renewals, 64 new members
  - o Most are honest with membership paperwork.
  - o Join as a member, applies statewide. But it does help to know which region members fall into for contact purposes.
  - o Antwan asked about student reps for the conference. He saw a flyer about ITP students. But also free for first-year ITP graduates. List of qualified applicants are sent to Trula from ITP Coordinators, but students/graduates must still fill out the application. Rachel will reach out to GW to ensure they are publicizing this.
- Region II/RID in general: discussion on how many ITPs we have. On the national level, no one realized Region II had any at all. However, all are listed on the RID website.
- Treasurer
  - o Reid claimed a \$300 deposit that does not have paperwork submitted to Trula for this. Not been distributed yet until paperwork is received and processed.
  - o Reconciled-refer to report
  - o CMP RID membership fee is \$250
  - o ~\$57,000 is our working capital
  - o Each region (\$500) has not been taken out of each region's total. Coastal is concerned about this. Donation levels have other options. Let Trula know how much if different than \$500 and she will apply that.
  - o Report accepted

- Danette: Mikki Simpson Fund. Danette found the funeral order of service.
- Do we still have a historian? Trula has things. Danette also has conference books from years past. Mark has given everything we think he had.
- Stacy
  - Mikki Simpson stipend fund is now on the website. Spread the word. Testing? One-time \$100 cost if the test is passed. Can send in the application for reimbursement. Must show proof of having taken and passed the test. Within 45 days of having received notification. On the website: Members, Stipend Benefit. Print off and mail in. Stacy forgot the address, please add. Stipulation: must be a member of NCRID prior to applying. Cannot join and apply on the same day.
- Antwan
  - Member-run vs. Organization (RID)
    - Members control what RID does. Outside agency will never approve us. Need to look at other options, as long as membership-driven organization. "Should we be more of an organization?" Discussion with RID is continuing.
  - RID Member-focused
    - Current board, they are looking at that restructure. People feel strongly on both ends. Similar to other organizations (law, medical, etc.). Should be out in the next few months. "How do we require membership?" More discussion as conference closes in.
  - Showing list of members
    - Certified members listed. Some stated associate members should be there. Still deciding. Board meeting was held last week. Will learn more soon.
  - New NIC Platform
    - New test. Supposed to start this January. Now February. We will see.
  - Region II Conference
    - Call for Presenters is already posted. Early registration prior to announcing the presenters.
  - RID Conference: July 16<sup>th</sup>-19<sup>th</sup>, Richmond, Virginia
  - RID Region II Directors meeting
    - Last Meeting was Tuesday, February 11<sup>th</sup>. When minutes are available, Antwan will send out.
  - FCC Letter. Have follow-up. Antwan will read letter and response during lunch.
  - This year, elections!
    - All board positions are open for election. Trula and Jessica are considering continuing. Others do not plan to continue. Antwan would love to have letters of interest and 10 signatures, ideally by April 15<sup>th</sup>. Must have been members the past two consecutive years, only for four consecutive positions. These documents can be emailed to Antwan (scan in, etc.). Interested folks can always contact us for more info. Regional Reps can run. New president can appoint a person to the regional rep position. If people are interested, bring them to the May meeting for more info and

easier transition. Anyone can run! Joni is not continuing as conference chair.

- NCRID Conference: should we have an annual conference?
  - Trula stated the only requirement to continue is must have a meeting every year. Other states have biannual conferences. We have folks from other states coming to ours. Need to discuss, move to biannual, or continue annual. Add to agenda for May meeting. Committees are approved by the board so it would be ideal to have this during our election year. People in the East complain about Charlotte as the conference location. Antwan: previously, we've traveled all over the state. People still complain. Open for discussion to make it better from anyone who has ideas.
- NCRID 50<sup>th</sup>
  - Joni explains the process for the 50<sup>th</sup> conference (going to different cities). She has tried and has found that the networking in Charlotte has been most beneficial (financially, location, etc.).
- Elections:
  - Antwan clarified that there is the option of "vote of no confidence." Meaning any position could be vacant.
  - Board cannot decide whether or not someone is presented to membership. If they meet all requirements/qualifications, then it automatically goes to membership. Everything must be submitted by Thursday because voting is Friday. Rachel will tell everyone during breakfast at the conference.
- DPI
  - Goal is to be effective next school year to start August 1<sup>st</sup>. Proposed for Educational Interpreters to have 3.0-3.2 can continue to work, but need a new score for increase in pay. 2 years to get 3.3->3.5. Proposed change for Education Interpreters to have a license. NCITLB (Jim) is on board, but it would be a separate license. Proposed changes for EI to have a degree (related field, 2-year), just like others in the school system. Timeline for change is up to the state board. Website, newspaper, tv, everywhere for public comment (not happened yet; hopefully March!). Deaf community seems to be onboard. Even interpreters are "yes" for score change. It's the degree that has provided pushback. Transliterating: score changing also. Test has 4 levels, not 5. Can come in with level 2, must work toward 3. NIC/RID Cert.=Level 3.
- Pam Smith (representing EI) NCITLB Board – term is ending
  - 5 years of experience in school setting
  - Member of NCRID
  - Nationally certified

- Lunch

- Antwan

- Mentorship
  - NCRID will not continue the mentorship program as the DSDHH and DPI both have good mentor programs that can meet the needs of both community and educational interpreters
- Taylor
  - Emails from organizational members for fliers
  - Uploading from Kayla
  - Email Taylor to request changes for anything already there
  - Redesigned the website “a while ago” - it would’ve used the same platform but that idea was shutdown
  - 5 Points Region - what goes on the page (NCRID only or others?)
  - Antwan: “maybe we should go through calendar and tag regions appropriately for workshops”
  - Taylor got feedback about “shut down the newsletter”
    - Newsletter should have NCRID, regional news
    - Taylor sent out a survey
    - Reid: “one stop shop” is what interpreters want for workshops, other info
      - Send out stuff with links for other info, other events
    - Antwan: how do we share info outside of us? Do not want to promote outside events over our own. The newsletter should promote NCRID events and inform members about NCRID. Newsletter should continue
    - Taylor wanted to compile Deaf events all in one place
  - Trula explained sponsoring non-NCRID organization member workshops
    - How to sponsor these folks? This process.
    - Keep organizational member (unlimited)
    - Set a rate (\$20/instructional hour) - for organizational members only

**To receive NCRID CEU Sponsorship, one must be an organizational member of NCRID or pay the non-organizational fee of \$20/instructional hour (0.1CEU).**

Motion: Passed

- Kayla will add to CEU paperwork
- Trula has list of organizational members
- Everyone who has a laptop, bring to that next meeting to decide what to do with. Jessica send a reminder for everyone, BEFORE CONFERENCE!
- NCRID needs an updated computer for those who do not want to use personal computers. Personal is fine to use if that is the individual’s decision.
- Pictures for conference. Student reps can send these in. Number of student reps has decreased for this coming year.

Joni

- Things are going well in the planning process
- Hope to have registration go out March 1 along with everything else (agenda, etc.)
- Call for presenters, interpreters, etc. are already out there
- 50%-75% of presenter apps are from out-of-state folks; speaks to our conference name

- Regional reps can post on their individual facebook pages
  - Reid can't get into their regional facebook account; they made a workshop page on facebook where they are posting events, workshops, etc.
  - Everyone can work with Media to get that figured out
- Someone (region) needs to host for conference (decorations, other things).
  - Reid: In his experience, struggled with goody bags because donations are local and unusable across the state. Offered the option of having different responsibilities delegated among different regions.
  - Joni expanded on "time-management" and that this is do-able with the right timing and time-management.
  - Joni: if all seven regions can contribute something (250 bags)
  - Bags themselves come from anywhere. Doesn't have to be official or anything special. Over-the-shoulder seems to work best. Preferably not plastic, if possible.
  - Joni is going to create a shared document. People can add to this document to claim what they want to contribute to goody bags. Broken up by categories.
- Arrive to conference by 6:00pm for student retreat, then bags being filled after retreat.
- Agenda/calendar
  - Friday and Saturday, no half day Thursday
  - Starting at 8:00 Friday morning
  - Will offer registration for an hour or two Thursday evening
  - Ending time: Saturday, 5:00pm
  - Will confirm agenda when presenters are confirmed.
  - Approximately 1.4 CEUs
- Apps Deadline
  - Student reps April 15th
  - Presenters February 15th
  - Interpreters: March 15th
- Awards
  - Last year, no one was nominated.
  - This year, it is already on the website.
  - Tried to make it as easy as possible. Will automatically go to the awards person. Tzena will be contacted
- ASL Nation (formally Deaf Expo)
  - ASL Black Deaf Nation (different categories)
  - Reached out to Joni about potential involvement on their end
  - Host and take care of the entertainment Friday night; they will also have their expo Saturday
  - Cost is included in registration
- Sponsors
  - heard from no one yet, but that's typical at this point in time
  - Trula: AD ASTRA wanted to come back
  - Anonymous \$1,000 sponsor has already committed to this sponsorship
- Please reshare on social media as you see

## Regional Reports

- Coastal (Caroline/Jim)
  - first two events this month
  - February 20th-webinar; February 29th-Social Language Development
  - Joni recommended offering a barter for interpreters (for future workshops)
  - Kathleen recommended DSDHH may sponsor one interpreter-contact Jim
  - Getting responses from folks in the area
- Eastern (Reid/Melissa)
  - January workshop - Melissa presented - \$300 will be claimed with paperwork
  - 27 people came to social February 15
  - Reid is presenting on Fingerspelling in the classroom this month
  - Interpreter situation (Reid, Melissa, and a couple other will interpret instead of earn CEUs for a while)
  - Initialized signing - Tina Hanford - will present for free soon
  - When funds build up, we can have other options for presenters
- Triangle (Mark/Connie Jo)
- Midstate (Jennifer)
- 5 Points (Rachel)
  - Presenters they have reached out to have not been able to present
  - Finally had success from UNCG/UNCC graduate willing to present on cultural competence; \$100 for .65 CEUs, Hosted in Charlotte; will be deep with two presenters who teach at the college level
- Foothills (Danette)
  - Two workshops since last meeting
    - Audiology 101 - fabulous job!
      - anatomy of the ear, basic terminology related to audiology, CIs and the procedure, the tension that occurs from CI discussions, looking at audiograms
    - Hospital Chaplain - discussed living wills and advanced directives- wonderful! Brought paperwork people can see for personal use and how to interpret as well
  - Two workshops coming up
    - IEP Meetings
    - Recognizing Interpreters' Power and Privilege (PPO); also adding signing country and cities
- Land O'Sky (Kathleen)
  - November - Yoga and Self Care - Great!
    - Brought skeleton and referred to each area that she discussed
    - Gave tips on how to relieve tension after assignments
  - Next will be Use of Space
    - Lisa Kennedy
  - ASL Numbers
    - Deaf community members have complained about how interpreters are misusing number signs
  - Two more coffee chats will be coming up

- Have great plans. All day workshops are tough, so 2-hours seem to be better

#### Antwan

- Has not heard from Jennifer since being elected, so may need to reelect someone; by May may have a new person in this position
- GA, FL, TENN, VA, MISS others in the region - planning their conferences or have already had their conferences;
- Region II call for presenters is already out-35 right now; call for sponsors already out; looking forward at hopefully having at least 150 for their conference; possibly using Guidebook or another app for program book; DI track but want a CDI to head that up; technology-borrowing any projectors if possible, NCRID has 1-2 willing to lend
- Volunteer Coordinator
  - Schedules, responsibilities, onsite point of contact for students - SC will take this over
- Door prizes - from stamps

#### New Business

- CEU for presenters - GS and nothing more than the actual CEU even though extra work is put in
- Recommend NCRID Board send a letter to RID to change this policy (Danette motioned) requesting presenters be awarded Professional Studies if the workshop is Professional Studies - whatever category the workshop is categorized as, the presenter will receive that same credit. Presenters should also receive double the amount of CEUs for their first time presenting that specific workshop

#### Announcements

- Meetings from last year's business meeting. Jessica wasn't there. Rachel sent through GoogleDoc. Rachel will share again. The comment about "if you don't vote next year, we aren't having any." That was a statement, not an official motion from the board.
- Trula told Reid the awards. Anyone can nominate.
- May 16th, next meeting! Ideally, move back to the other location.
- Try to check emails at least once every week. There will be more things going around, so please keep that in mind.
- Send a letter of interest and signatures to Antwon by April 15th.
- Nomination of awards for May 15th.
- Add testing stipend to newsletter (EIPA passing=3.0).

Meeting adjourned at 2:43PM.