

# NCRID Board Meeting

November 16, 2019 - Meeting started 10:25am  
Heritage Green - 801 Meadowood St, Greensboro, NC 27409

Attendance Table posted at end of minutes

## \*not enough members present for quorum

- Meeting minutes
  - Last meeting minutes - sent out
  - Will send minutes out again for approval - please approve by Wednesday and post on website
- VP Report
  - Working with community colleges/ITP programs
  - Antwan (East) and Stacy (West)
  - Mentorship program on hold at the moment
- Treasurer's Report
  - Sent out by Trula
  - Working Capitol - \$60,664.07 as of 10/30
  - \$10,231.93 - Savings Acct
  - Committee Funds - \$14k
  - Question about typical cost of conference - About \$50k
  - Stripe transfer - Percentage of fee/convenience fee for online registration
  - Restricted funds - Other name for Committee funds
    - Also includes Mikki Simpson Fund
  - **Trula** to send 5 Points Financial Statement
- President's Report
  - Mish Feedback
    - Should the registry actually be a separate registry and be separate?  
(Brought up at conference)
      - Separate identifications (lists qualifications and making separate lists instead of just a general membership list)
      - Proposal has been made and need feedback from us
        - **Clarification of what this proposal is - two lists**
        - Where is the list located?
          - On Website
      - Connie - Certifications and what they mean are not clear to people who do not know what they mean
      - Proposal will eliminate the letters/"alphabet soup" and will say "Certified Member since \_\_\_\_"
        - Certified and Associate
          - Certified - Has RID

- Associate - Not yet achieved/actively pursuing cert
    - Currently there is no formal screening for some positions
      - Now proposing that RID requires proof of certification to be on the registry
      - Qualifications:
    - Connie - Should only list Certified on registry, not associate
      - Only Certified Interpreter's on Registry - All agree
    - Reid - Question about legal certification
    - Antwan - Testing - New test supposed to be available end of January possibly
      - Written, Ethical, and Performance
      - No talk about cost
      - Old test is still available
      - Recognition of outside test
      - NCCA Accreditation Process involved pending
        - EIPA not currently recognized because there is no CE/CEU process
          - If it follows RID's CMP Process, it will be passed
        - BEI potential to pass
    - Should hear back by 11/16? About what certification tests will be accepted
    - CASLI working on CDI test
    - No word on Legal test
  - Antwan to inform Mish of our feedback
- Region II Conference
  - Happening in Richmond, Virginia - July 16-19, 2020
  - Please come to support
  - "Logo Da'Via" Competition
    - Art Competition for the Logo if you come up with a "20-20 Balance" Logo
      - Plan to send out December 1, must turn in by January 15, 2020
    - No theme thus far
  - Need Help with Committees
    - Need help with Sponsorship
      - Offer various levels of sponsorships
      - Using "Guidebook" app - DPI uses and it is fairly expensive (\$5k)
    - Website Help Needed
    - Topics interested in seeing for presenters - asking for feedback
    - Deaf Interpreter Training has been requested
      - Want a CDI to lead this
    - Technology
    - Volunteer Coordination (Similar to Student Rep)

- FCC Letter
  - Purple Charlotte Center is hiring unlicensed interpreters
  - Asked to write a letter to inform the FCC about this incident
  - Letter has been written - Antwan read letter
  - Connie - Request for names to be sent to NCITLB
  - Rachel contacted NCITLB and NCITLB has had already received these complaints and NCITLB has said there is nothing they can do because federal law supersedes state law
  - Connie has had to get licenses in other states to do VRI work
    - Disagrees with NCITLB
    - Suggests to send this letter out and post as an open letter - use social media
  - Rachel called Purple and was told they would “look into it”
  - Sending more letters
    - Send letter to Purple Headquarters
    - Post FCC letter to website and social media
  - **Antwan** to send letter this week and send copy to Jessica
    - **Jessica** to send copy to Media and to the board
    - **Jessica** to send Purple letter
- Elections
  - Exec Board
    - President
    - Treasurer
    - VP
    - Secretary
  - Chairs - Board will vote
    - Joni will not be returning - Conference Chair
    - Taylor?
  - \*Note - Regional Rep cannot function as an Executive Board member simultaneously
- Council Meeting
  - Antwan presented on behalf of DPI
    - Will have webinar for all interpreters in the state to attend
      - Dec 4 - afternoon - waiting on approval from DPI
      - **Antwan** to send to Jessica when it comes out
      - **Jessica** to send out to members from Antwan
      - **Taylor** to post on NCRID Facebook from Jessica
  - Proposition for EIPA Requirement
    - Entry Level - 3.3 (Tier 1) - 64
    - 3 Years - 3.5 (Tier 2) - 66
    - 4 Years - 4.0 (Tier 3) - 68
    - Transliterators - Come in as Edu II - Start out at 2.0 on Tech Test
      - 3 years - III for continue working

- Transliterators has 2 Tiers
        - 2.0 CEU requirement as opposed to 1.5
    - Licensure Request - Edu Interpreters included in the law
      - Last meeting Antwan proposed
      - Board agreed - said need legislators and lobbyists to agree
        - Community Colleges are not covered under either
          - Currently reaching out to Community Colleges
      - Craig Blevins - Antwan to attend NCAD's next meeting - Craig is in support of adding educational interpreters
    - Plan to propose in Spring 2020 - Hoping to implement in July 2020
    - Please include feedback in public comment
- Break for lunch - 11: - 12:15
- Continued after lunch
  - Laurie Rook - DHH Council Rep Position to be approved
  - Jim Sewell is currently Chair - term will end next year and is eligible to run again
  - Have requested a new lawyer - no response
- Transition process - want to implement it more
- Do we have people that we want to ask to come on the board?
  - Antwan has spoken to some people at conference
  - Will start accepting nominations at our February Meeting
  - Connie - Would like to create a list of people we would like to ask to join the board and call them personally
- President, VP, Secretary, Treasurer, and Conference Chair will be open for sure
  - Requirements:
    - Exec: 2 consecutive years member of NCRID
    - President must live in the state
- Discussion about Conference
  - The board is not opposed to changing locations possibly, but we have had a lot of positive response in Charlotte
  - Jessica - would like to see another location besides Charlotte for the interpreters in the East
  - Antwan - having an NCRID sponsored workshop could gather monies - idea
  - This year will be in Charlotte
- \*\*Requirement for State Affiliate Chapter membership as an RID Member
  - Where is the verbage - by-laws - to advertise to members
- Regional Representative Reports
  - Coastal - Caroline
    - Many interpreter's in the area but not many members
    - Sent out feeler email - not much response but happy to see that
    - One workshop in February
    - DSDHH wants to partner for two other workshops
  - Eastern - Reid and Melissa

- Interpreting Social - 8 members in attendance - Meet and Greet and Recruit/Get workshop ideas
  - Interested in two-part workshops
  - January Workshop planned - "What a Concept?" - Conceptually Accurate Sign Language
  - Fingerspelling Workshop in the classroom
  - Tina Hanford - offered free workshop
  - Valerie McMillian - offered free workshop after May
  - Gaye Joyner - providing VR vocabulary workshop
  - Valerie McMillian - Black ASL slang/other (Fall)
  - Socials planned - partnering with Deaf
  - Discussion of funds - want to ask Antwan
    - Discussion about doing an auction
  - Certain people that want to switch their region location
- Antwan - \$500 donation from regional committees is only taken if you can give it
  - Reid - is it a requirement?
  - Antwan - Plan for your area, don't sacrifice your region for conference, but if you can't give it, we will have to find another way to get that money for conference.
    - But the donation of \$500 gets you a free registration to conference
  - Triangle - Connie Jo
    - Slowly trying to get back on their feet, will meet with Mark and would love to do some socials and workshops, potentially at Christmas. Would love to partner with DSDHH
      - Ideas about Gun related workshops
        - Concealed Carry Class - even if only information related
        - Hunter/Hunter Safety
  - 5 Points - Rachel
    - PPO Workshop for March 2020 - still searching for presenters - broad spectrum/panel of oppressed groups - still in the works
    - Jan 22 - Team Interpreting
  - To Vote
    - Approval for Minutes from August
    - FCC Letter to be sent out today to Board, to be sent in the mail by Friday and to be sent to board and Purple
  - Rachel Skipper - a big thank you to all that have come and serve on the board
- To be an RID Voting Member, you must have dual membership (NCRID and RID)
  - We need to work on advertising that
  - To be on the new registry, you must be a voting member, and therefore must be dual membership
- Next meeting February 15 - Heritage Green
- Close - 1:35pm

## Attendance

<b>Name</b>	<b>Title</b>	<b>August 2019</b>	<b>November 2019</b>	<b>February 2020</b>	<b>April 2020</b>	
Antwan Campbell	President	X	X			
Stacy Wilson	Vice President	X				
Jessica Locke	Secretary	X	X			
Trula Baker	Treasurer/ Membershi p	X				
Kayla Marshall	CMP	X				
Joni Hedrick	Conferenc e Chair	X				
Taylor Engleman	Media Chair					
Rachel Skipper	5 Points	X	X			
Caroline Bolin	Coastal Co-Chair	X	X			
Jim Sewell	Coastal Co-Chair					
Melissa Gresia	Eastern Co-Chair	X	X			
Reid Barnes	Eastern Co-Chair	X	X			
Danette Steelman- Bridges	Foothills	X				
Kathleen	Land O'					

Speckhardt	Sky					
Jennifer Baker	Midstate					
Connie Jo Hutchinson	Triangle Co-Chair		X			
Mark Whisnett	Triangle Co-Chair	X				